

Global Citizen, LLC Internships Frequently Asked Questions

What work does Global Citizen, LLC do?

[Global Citizen, LLC](#) is a consulting firm that works in the United States and internationally to strengthen leaders' capacity to affect organizational and social transformation by advancing global public health, human rights, global competence, equity, diversity, inclusion, and social impact. Global Citizen, LLC works in partnership with a diverse network of dynamic consultants and interns and collaborates with company leaders across all sectors to conduct strategic visioning, assessment, landscape analysis, planning, and implementation; facilitate mission and values clarification; align vision, mission, values, policies, practices, and culture; strengthen capacity in organizational, leadership, and business development, intercultural competence, equity, diversity, and inclusion; design and facilitate virtual and in-person meetings, training sessions, conferences, and other events; improve performance, programs, and services; and deliver high-impact results *for a better world*.

What services does Global Citizen, LLC offer?

- **ORGANIZATIONAL AND PROGRAM EFFECTIVENESS AND EQUITY** – Lead organizational and program assessments, strategic visioning, and planning, after-action reviews, leadership strengthening, business development, relationship management, and transformative processes to align vision, mission, values, policies, programs, and services with a focus on equity, diversity, and inclusion
- **CAPACITY STRENGTHENING** – Design and facilitate training, study tours, board of director and leadership retreats, and other capacity-strengthening interventions
- **ADVISING AND COACHING** – Provide high-level leadership, technical, and programmatic advising, thought partnership, and coaching
- **PUBLIC SPEAKING** – Deliver high-impact keynote addresses and presentations
- **EVENT PLANNING AND FACILITATION** – Design and facilitate conference sessions and knowledge-sharing events
- **RESOURCE MOBILIZATION** – Funder landscape analysis, cultivation, and proposal development for new or expanding programs
- **CURRICULUM AND GUIDELINES DEVELOPMENT** – Lead the design, development, and revision of curricula, training materials, guidelines, and protocols

Global Citizen, LLC's areas of expertise:

- Equity, diversity, and inclusion
- Global intercultural competence, global citizenry, human rights, and ethical global engagement
- Women's, adolescents', and LGBTQ+ sexual and reproductive health and rights
- Strategic visioning, organizational and program assessment, design, implementation, and evaluation
- Design thinking, user-centered design
- Values clarification and attitude transformation (VCAT)
- Health systems strengthening and performance improvement
- Effective training and instructional design
- Translating global innovation and evidence into local solutions

How is the company structured?

Global Citizen, LLC is a sole proprietor consulting firm that is owned and operated by Katherine Turner, Founder, and President. Katherine collaborates with other independent consultants and interns.

Who do interns report to?

Interns report directly to Global Citizen, LLC's President, Katherine Turner.

What types of projects have interns worked on in the past? Past projects include:

- *Equity, Diversity, and Inclusion in Your Workplace* workshop + webinar series
- *Global Citizenry Education for Young People* curriculum, online leadership program, summer camps, and videos
- *LGBTQ+ Workplace Equity Training of Trainers*
- *A Globally-Competent World is Possible* video and discussion guide
- Assistance with keynote presentation preparations, including: *Gender-based Violence in International Sexual and Reproductive Health*, *Addressing Global Health Disparities*, and *Advancing Women's and LGBTQ+ Health Equity*
- *Introduction to LGBTQ+ Competence for Public Health Practitioners*
- Journal manuscript preparation
- Various consulting projects

What projects are underway or planned for the future?

- Webinar series
- Podcast
- Quarterly newsletter
- Global Competence manuscript
- Global Citizens in Action youth camp
- *Equity, Diversity, and Inclusion in Your Workplace* workshop + webinar series
- *LGBTQ+ Workplace Equity* trainings
- Equity, diversity, and inclusion peer learning communities and social events

What are interns' roles and responsibilities?

Please refer to the internship posting for a complete description of the roles, skills and qualifications, internship projects, and other relevant information. All interns work under the terms outlined in our firm's internship memorandum of understanding. Roles may include:

- Coordinating events
- Conducting literature and materials reviews
- Editing and coordinating publication of peer-reviewed journal and media articles
- Developing educational and training materials
- Assisting with consulting engagements, workshops, training, educational programs, and other services
- Strengthening social media presence and updating the firm's website and YouTube
- Conducting business development, publicity, and marketing
- Creating promotional materials

What is the time commitment expected of interns?

Time commitments ebb and flow, depending upon current and planned project timelines. Interns are expected to manage their time well to ensure project deliverables are completed on time and are of high quality.

What is the duration of internships?

Because of the investment of time, training, and mentorship, interns are asked to make a commitment of at least 12 months.

Are any prerequisites required for serving as an intern?

Graduate students and recent graduates are encouraged to apply.

What opportunities are offered to interns?

Global Citizen, LLC greatly values the time and contributions of volunteer interns and provides as many opportunities as possible to attend career development events, training, workshops, and conferences. Upon successful completion of the internship, interns are provided positive letters of reference for fellowships, jobs, and school.

Where do interns work?

Interns work at their own locations. Meetings are mostly remote and sometimes in person.

Does the internship require travel?

Work location is flexible but you must live in the USA. The firm and its schedule operate out of Durham, NC, USA in the Eastern time zone.

What types of skills do you develop as an intern?

Interns gain valuable global public health, global competence, intercultural communication, equity, diversity, and inclusion skills, organizational and business development skills, marketing and public relations, and education and training content development experience.

Is the internship voluntary or paid?

This internship requires a 12-month commitment. It pays a \$3,000 base stipend which is paid out on a quarterly basis. We offer profit sharing for income-generating projects. Profit-sharing payment is paid out upon completion of project deliverables. Interns gain valuable professional skills and experience, mentoring, and global networks, as well as course credit, if needed.

How do people apply for an internship? You are welcome to apply [here](#).